



Plan Administrators, Inc.

LEAP Technologies, Inc. 401(k) Plan Participant Election Form

Name _____ SSN _____
 Street Address _____ City _____ State _____ Zip _____
 Phone No. _____ Email Address _____
 Hire Date _____ Birth Date _____

SECTION 1 - ELECTION TO CONTRIBUTE

I elect to contribute the indicated percentage of my salary and hereby authorize my employer to deduct the amount from my pay each pay period for deposit into the plan (You must choose an option):

- a) The limits imposed by Section 402(g) of the Internal Revenue Code (maximum deferral limit allowed)
- b) Percentage to be contributed each pay period: _____%
- c) Dollar amount to be contributed each pay period: \$ _____
- d) I do not wish to contribute to the Plan at this time.
- I am age 50 or older and elect to defer the maximum catch-up contribution.

TYPE OF DEFERRAL ELECTION

- 100% Pre-tax Election (before-tax):** I understand the amount of my contributions I have elected above will reduce my current compensation which is includable in income for the taxable year of the contribution.
- 100% Roth Election (after-tax):** I understand the amount of my contributions I have elected above will **NOT** reduce my current compensation which is includable in income and that my contribution will be includable in income for the taxable year.
- Split Election:** _____% of my compensation should be deducted as **PRE-TAX AND** _____% of my compensation should be deducted as **ROTH (after-tax)**. I understand the taxation aspects as described above for the pre-tax and Roth elections. (please elect whole percentages)
- I am age 50 or older and elect to defer an additional amount of \$ _____. (Cannot exceed \$5,000) This election will remain in effect until I complete a new Election Form or become ineligible to participate in the plan.

I understand that I may change this percentage only as indicated by the plan administrator in a uniform and nondiscriminatory manner, unless there is an unforeseen change in my financial circumstances. This election will remain in effect until I complete a new Election Form or become ineligible to participate in the plan. In that case, the Employer may approve a decrease at dates other than those scheduled. I also understand that I may stop my deferral deductions at anytime. However, I cannot resume deductions until an approved change date. I have been advised that it may be necessary for the plan to lower my contribution percentage in order to comply with IRS rules. I understand that I will be informed if that is the case.

SECTION 2 – DIRECTION OF INVESTMENTS – (Total must Equal 100%)

Investment Allocations	Investment Options	Investment Allocations	Investment Options	Investment Allocations	Investment Options
_____ %	Brandywine Blue (BLUEX)	_____ %	Cohen & Steers Realty (CSRSX)	_____ %	Diamond Hill Large Value (DHLAX)
_____ %	Diamond Hill Long-Short (DIAMX)	_____ %	Dodge & Cox Int'l Stock (DODFX)	_____ %	Fairholme (FAIRX)
_____ %	Hodges (HDPMX)	_____ %	Keeley Small Cap Value (KSCVX)	_____ %	Loomis Sayles Bond Inst'l (LSBRX)
_____ %	Loomis Sayles Inv. Grade (LSIIX)	_____ %	Met Life Stable Value (METGEN)	_____ %	RS Global Nature Resources (RSNRX)
_____ %	Royce Total Return (RYTRX)	_____ %	Royce Value Plus (RYVPX)	_____ %	Selected American S (SLASX)
_____ %	Thornburg Int'l Value A (TGVAX)	_____ %	Thornburg Core Gr. (THCGX)	_____ %	Thornburg Investment Income (TIBAX)
_____ %	Vanguard Selected Value	_____ %	Moderate Growth Strategy	_____ %	Value Growth Strategy
_____ %	Balanced Strategy	_____ %	All Weather Strategy	_____ %	Risk Averse Strategy
_____ %	Segregated account -PCRA				

In the absence of a participant's designation of specific funds to be invested in their account, all funds will be invested in the Balanced Model.

- Rebalance my existing account balance according to the investment percentages selected above.**

X

Employee Signature

Date

Retirement Plan Administrators & Consultants